# **MSA Safety Announces Second Quarter Results**

# Strong growth driven by execution of strategy and robust demand environment

PITTSBURGH, July 27, 2022 /<u>PRNewswire</u>/ -- Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported financial results for the second quarter of 2022.

# Quarterly Highlights

- Total sales were \$372 million, increasing 9% from a year ago on a reported basis and 12% on a constant currency basis. The combination of volume growth and price realization drove constant currency organic growth of 8% while acquisitions contributed 4%.
- GAAP operating income was \$62 million or 16.5% of sales, compared to \$35 million or 10.3% of sales in the same
  period a year ago. Adjusted operating income was \$66 million or 17.6% of sales, compared to \$59 million or 17.2% of
  sales in the same period a year ago.
- GAAP earnings were \$48 million or \$1.21 per diluted share, compared to \$25 million or \$0.64 per diluted share in the same period a year ago. Adjusted earnings were \$51 million or \$1.29 per diluted share, compared to \$42 million or \$1.06 per diluted share in the same period a year ago.
- Operating cash flow was \$15 million, compared to \$38 million in the same period a year ago. The decline was primarily associated with an increase in working capital, notably inventory, in response to strong demand and ongoing supply chain constraints.
- MSA funded an \$18 million dividend on its common stock and repurchased \$28 million in shares in the quarter.

#### **Comments from Management**

"Our strong second quarter results were driven by robust demand across our diversified end markets and excellent operational execution by our team," said Nish Vartanian, MSA Chairman, President and Chief Executive Officer. "Our order activity was strong throughout the quarter and drove 12 percent constant currency sales growth," he said. Mr. Vartanian added that orders increased 15 percent year-over-year on a constant currency basis and the company's book-to-bill continued to trend well above 1x.

"Our key end markets remain healthy as demonstrated by broad-based demand across most all of our product categories. In addition to strong underlying demand, we were awarded several significant fire service breathing apparatus orders based on the strength of our technology and our long-standing focus on being attentive and responsive to customer needs and preferences," Mr. Vartanian said.

"Overall, we are successfully managing through a very dynamic macroeconomic environment that includes ongoing supply chain issues. Although we saw strong year-over-year sales growth in the quarter, supply chain challenges did impact our growth, working capital and cash flow. Still, despite the growing economic uncertainties, I remain confident in our ability to continue executing our strategy and driving long-term value to our shareholders. We enter the second half with record backlog and a very healthy balance sheet," Mr. Vartanian concluded.

#### MSA Safety Incorporated

Condensed Consolidated Statements of Income (Unaudited)

(In thousands, except per share amounts)

	-	Three Mon June	 	Six Months Ended June 30,			
		2022	 2021		2022		2021
Net sales Cost of products sold Gross profit	\$	372,313 207,913 164,400	\$ 341,289 188,289 153,000	\$	703,005 395,821 307,184	\$	649,717 <u>361,934</u> 287,783
Selling, general and administrative		86,076	83,426		164,625		158,889
Research and development		15,268	13,970		28,601		27,204
Restructuring charges		57	7,078		2,247		8,385
Currency exchange (gains) losses, net		(1,463)	1,640		1,809		(459)
Product liability expense		2,926	11,751		5,698		14,547
Operating income		61,536	35,135		104,204		79,217
Interest expense		4,578	2,172		8,196		4,082
Other income, net		(6,419)	(2,293)		(12,762)		(6,506)
Total other income, net		(1,841)	(121)		(4,566)		(2,424)
Income before income taxes Provision for income taxes Net income		63,377 15,684 47,693	 35,256 9,808 25,448		108,770 25,535 83,235		81,641 19,557 62,084
Net income attributable to noncontrolling interests			 (262)				(448)
Net income attributable to MSA Safety Incorporated	\$	47,693	\$ 25,186	\$	83,235	\$	61,636

Earnings per share attributable to MSA Safety Incorporated common shareholders: Basic Diluted	\$ \$	1.21 1.21	0.64 0.64	2.12 2.11	 1.57 1.56
Basic shares outstanding Diluted shares outstanding		39,266 39,421	39,167 39,420	39,279 39,472	39,131 39,421

\*Prior periods have been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K.

MSA Safety Incorporated Condensed Consolidated Balance Sheets (Unaudited)

(In thousands)

	 June 30, 2022	 December 31, 2021
Assets		
Cash and cash equivalents	\$ 134,047	\$ 140,895
Trade receivables, net	265,290	254,187
Inventories	341,544	280,617
Notes receivable, insurance companies	3,972	3,914
Other current assets	 99,626	113,191
Total current assets	844,479	792,804
Property, plant and equipment net	203,036	207,793
Prepaid pension cost	176,373	163,283
Goodwill	619,449	636,858
Intangible assets, net	290,221	306,948
Notes receivable, insurance companies, noncurrent	45,161	44,626
Insurance receivable, noncurrent	117,825	121,609
Other noncurrent assets	 111,903	 122,475
Total assets	\$ 2,408,447	\$ 2,396,396
Liabilities and shareholders' equity		
Notes payable and current portion of long-term debt, net	\$ 7,433	\$ _
Accounts payable	111,861	106,780
Other current liabilities	216,964	223,826
Total current liabilities	 336,258	 330,606
Long-term debt, net	615,778	597,651
Pensions and other employee benefits	181,958	189,973
Noncurrent operating lease liabilities	37,626	40,706
Deferred tax liabilities	31,342	33,337
Product liability and other noncurrent liabilities	367,415	369,735
Total shareholders' equity	838,070	834,388
Total liabilities and shareholders' equity	\$ 2,408,447	\$ 2,396,396

MSA Safety Incorporated Condensed Consolidated Statements of Cash Flows (Unaudited) (In thousands)

	Three Mon	ths Ended	Six Montł	ns Ended	
	June	30,	June	30,	
	2022				
Net income	\$ 47,693	\$ 25,448	\$ 83,235	\$ 62,084	
Depreciation and amortization	13,922	11,584	28,087	22,088	
Change in working capital and other operating	(46,162)	1,266	(71,346)	(258)	
Cash flow from operating activities	15,453	38,298	39,976	83,914	
Capital expenditures Acquisition, net of cash acquired Change in short-term investments Property disposals and other investing Cash flow used in investing activities	(11,829) 	(10,706) 	(19,805) 	(20,288) (62,992) 25,045 60 (58,175)	
Change in debt	32,000	(25,013)	37,000	27,004	
Cash dividends paid	(18,109)	(17,247)	(35,401)	(34,067)	

Other financing Cash flow used in financing activities	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(7,113) (187) (10,474) (907)
(Decrease) increase in cash, cash equivalent restricted cash	s and <u>\$ (12,182) \$ (10,649) \$ (5,869) \$ 13,377</u>
*Prior periods have been adjusted to reflect th fiscal 2021 Annual Report on Form 10-K.	e change in inventory accounting method, as described in the Company
MSA Safety Incorporated Segment Information (Unaudited) (In thousands, except percentage amounts)	
Americ	as International Corporate Consolidated
Three Months Ended June 30, 2022 Sales to external customers \$ 252,3 Operating income Operating margin % Restructuring charges Currency exchange gains, net Product liability expense Acquisition related costs <sup>(a)</sup>	61,536 16.5 % 57 (1,463) 2,926 2,557
	6 % 14.3 % 17.6 %
Depreciation and amortization <sup>(b)</sup> Adjusted EBITDA 65,4 Adjusted EBITDA margin % 25.	11,604         61       20,370       (8,614)       77,217         9 %       17.0 %       20.7 %
Three Months Ended June 30, 2021 Sales to external customers \$217,7 Operating income	07 \$ 123,582 \$ — \$ 341,289 35,135

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K. Adjustments were made to Americas and International.

20.444

24.024

16.5 %

19.4 %

(10.991)

(10.886)

10.3 %

7.078

1,640

11,751

3.168

58.772

11.584

70.356

17.2 %

20.6 %

<sup>(a)</sup> Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

<sup>(b)</sup> Excludes acquisition related amortization, which is included in acquisition related costs above.

49.319

57.218

26.3 %

22.7 %

Operating margin %

Adjusted EBITDA

Restructuring charges

Product liability expense

Acquisition related costs <sup>(a)</sup>

Adjusted EBITDA margin %

Adjusted operating margin %

Depreciation and amortization

Currency exchange losses, net

Adjusted operating income (loss)

The Americas segment is comprised of our operations in Northern North American and Latin American geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization. Adjusted EBITDA is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted EBITDA is defined as adjusted operating income (loss) plus depreciation and amortization, and adjusted EBITDA margin is defined as adjusted EBITDA margin are not recognized terms under GAAP, and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin margin margin, adjusted operating income or operating margin, adjusted EBITDA and adjusted EBITDA margin margin as a measure of operating performance.

comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

# MSA Safety Incorporated

Segment Information (Unaudited) (In thousands, except percentage amounts)

	 Americas	In	ternational	C	Corporate	Сс	onsolidated
Six Months Ended June 30, 2022 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs <sup>(a)</sup>	\$ 478,034	\$	224,971	\$	_	\$	703,005 104,204 14.8 % 2,247 1,809 5,698 5,499
Adjusted operating income (loss) Adjusted operating margin %	109,577 22.9 %		26,196 11.6 %		(16,316)		119,457 17.0 %
Depreciation and amortization <sup>(b)</sup> Adjusted EBITDA Adjusted EBITDA margin %	126,256 26.4 %		32,698 14.5 %		(16,077)		23,420 142,877 20.3 %
Six Months Ended June 30, 2021 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange gains, net Product liability expense Acquisition related costs <sup>(a)</sup>	\$ 426,046	\$	223,671	\$	_	\$	649,717 79,217 12.2 % 8,385 (459) 14,547 4,541
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization	94,512 22.2 %		29,201 13.1 %		(17,482)		106,231 16.4 % 22,088
Adjusted EBITDA Adjusted EBITDA margin %	109,444 25.7 %		36,154 16.2 %		(17,279)		128,319 19.7 %

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2021 Annual Report on Form 10-K. Adjustments were made to Americas and International.

<sup>(a)</sup> Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

<sup>(b)</sup> Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in Northern North American and Latin American geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization. Adjusted EBITDA is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted EBITDA is defined as adjusted operating income (loss) plus depreciation and amortization, and adjusted EBITDA margin is defined as adjusted EBITDA margin are not recognized terms under GAAP, and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin margin margin, adjusted operating income (loss), adjusted operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin mary not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

#### MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

Consolidated

				Three Mon	ths Ended Ju	ine 30 2023	7		
		Firefighter					-		
		Helmets							
		and	Industrial	Portable	Fixed Gas				
	Breathing	Protective	Head	Gas	and Flame	Fall		Non-Core	
	Apparatus	Apparel					Coro Salos	Sales	Net Sales
	Apparatus	Аррагеі	FIOLECTION	Detection	Detection	riolection	Core Sales	Jales	Net Jales
GAAP reported		(			<b></b>	(= -) o(		(=) (	<b>e</b> • 4
sales change	20 %	(10) %	15 %	16 %	24 %	(14) %	11 %	(5) %	9 %
Plus: Currency									
translation effects	4 %	3 %	1 %	2 %	3 %	4 %	3 %	5 %	3 %
Constant currency									
sales change	24 %	(7) %	16 %	18 %	27 %	(10) %	14 %	— %	12 %
Less:		(1), 1				(, ,			
Acquisitions	— %	— %	— %	— %	25 %	— %	5 %	— %	4 %
Organic constant									
currency sales									
change	24 %	(7) %	16 %	18 %	2 %	(10) %	9 %	— %	8 %
chunge	2170	(7) /0	10 /0	10 /0	2 /0	(10) /0	5 /0	/0	0 /0

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

		Six Months Ended June 30, 2022										
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales			
GAAP reported												
sales change	11 %	(3) %	13 %	7 %	31 %	(10) %	11 %	(10) %	8 %			
Plus: Currency translation effects	3 %	3 %	1 %	2 %	2 %	3 %	2 %	3 %	3 %			
Constant currency sales change	14 %	— %	14 %	9 %	33 %	(7) %	13 %	(7) %	11 %			
Less: Acquisitions	%			— %		— %		(1) / 10 	5 %			
Organic constant currency sales change	14 %	— %	14 %	9 %	7 %	(7) %	7 %	(7) %	6 %			

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

#### MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

#### Americas Segment

			Th	ree Months	s Ended June	30, 2022			
		Firefighter							
	Breathing	Helmets and Protective	Industrial Head	Portable Gas	Fixed Gas and Flame	Fall	Core	Non-Core	
	Apparatus	Apparel			Detection*			Sales	Net Sales
GAAP reported	, ippul acces			2010011011	2010011011		00.000	00.00	
sales change	26 %	(4) %	18 %	25 %	37 %	(4) %	18 %	(7) %	16 %
Plus: Currency									
translation effects	— %	— %	— %	— %	— %	1 %	1 %	— %	— %
Constant									
currency sales change	26 %	(4) %	18 %	25 %	37 %	(2) 0/	19 %	(7) 0/	16 %
Less:	20 70	(4) 70	10 70	23 %	51 70	(3) 70	19 70	(7) %	10 %
Acquisitions	— %	— %	— %	— %	34 %	— %	7 %	— %	6 %
Organic constant currency sales									
change	26 %	(4) %	18 %	25 %	3 %	(3) %	12 %	(7) %	10 %

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

			S	ix Months	Ended June 3	30, 2022			
	Breathing	Firefighter Helmets and Protective	Industrial Head	Portable Gas	Fixed Gas and Flame	Fall	Core	Non-Core	
GAAP reported	Apparatus	Apparel	Protection	Detection	Detection*	Protection	Sales	Sales	Net Sales
sales change	15 %	(4) %	15 %	12 %	44 %	— %	15 %	(15) %	12 %
Plus: Currency translation effects	— %	— %	— %	1 %	— %	1 %	1 %	1 %	1 %
Constant currency sales									
change	15 %	(4) %	15 %	13 %	44 %	1 %	16 %	(14) %	13 %
Less: Acquisitions	— %	— %	— %	— %	34 %	— %	7 %	— %	6 %
Organic constant currency sales change	15 %	(4) %	15 %	13 %	10 %	1 %	9 %	(14) %	7 %

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

#### MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

International Segment

				Three Mon	ths Ended Ju	ine 30, 2022	2		
		Firefighter							
	Breathing Apparatus	Helmets and Protective Apparel	Industrial Head Protection	Portable Gas	Fixed Gas and Flame Detection*	Fall	Core Sales	Non-Core Sales	Net Sales
GAAP reported	Аррагасиз	дррагег	Trotection	Detection	Detection	Trotection	core sales	Sales	Net Sales
sales change	8 %	(23) %	4 %	(1) %	7 %	(27) %	(3) %	(3) %	(3) %
Plus: Currency	10.0/	<b>e</b> • (			<b>e</b> • (		<b>e</b> • (		<b>2</b> 4/
translation effects Constant	10 %	8 %	7 %	7 %	8 %	7 %	8 %	10 %	8 %
currency sales									
change	18 %	(15) %	11 %	6 %	15 %	(20) %	5 %	7 %	5 %
Less:									
Acquisitions	- %	— %	— %	— %	13 %	- %	3 %	%	3 %
Organic constant									
currency sales change	18 %	(15) %	11 %	6 %	2 %	(20) %	2 %	7 %	2 %
-									

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

				Six Month	ns Ended Jun	e 30, 2022			
	Breathing Apparatus	Firefighter Helmets and Protective Apparel	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales
GAAP reported			=	( • ) • • (	10.04			(=) 0(	
sales change Plus: Currency	4 %	— %	5 %	(4) %	13 %	(24) %	1%	(5) %	1%
translation effects	8 %	9 %	5 %	6 %	5 %	6 %	7 %	9 %	6 %
Constant currency sales change	12 %	9 %				(18) %	8 %	4 %	7 %
Less:	12 /0	9 70	10 /0	2 /0	10 /0	(10) /0	0 70	4 /0	/ /0
Acquisitions	— %	— %	— %	— %	15 %	— %	4 %	— %	3 %
Organic constant currency sales change	12 %	9 %	10 %	2 %	3 %	(18) %	4 %	4 %	4 %

# \*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

#### MSA Safety Incorporated

Supplemental Segment Information (Unaudited)

Summary of constant currency revenue growth by segment and product group

	Three Months Ended June 30, 2022				
	Consolidated	Americas	International		
Fixed Gas and Flame Detection*	27 %	37 %	15 %		
Breathing Apparatus	24 %	26 %	18 %		
Portable Gas Detection	18 %	25 %	6 %		
Industrial Head Protection	16 %	18 %	11 %		
Firefighter Helmets & Protective Apparel	(7) %	(4) %	(15) %		
Fall Protection	(10) %	(3) %	(20) %		
Core Sales	14 %	19 %	5 %		
Non-Core Sales	— %	(7) %	7 %		
Net Sales	12 %	16 %	5 %		
Net Sales excluding Acquisitions	8 %	10 %	2 %		

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

	Six Months Ended June 30, 2022					
	Consolidated	Americas	International			
Fixed Gas and Flame Detection*	33 %	44 %	18 %			
Breathing Apparatus	14 %	15 %	12 %			
Portable Gas Detection	9 %	13 %	2 %			
Industrial Head Protection	14 %	15 %	10 %			
Firefighter Helmets & Protective Apparel	— %	(4) %	9 %			
Fall Protection	(7) %	1 %	(18) %			
Core Sales	13 %	16 %	8 %			
Non-Core Sales	(7) %	(14) %	4 %			
Net Sales	11 %	13 %	7 %			
Net Sales excluding Acquisitions	6 %	7 %	4 %			

\*Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

## MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures

Adjusted earnings (Unaudited)

Adjusted earnings per diluted share (Unaudited)

(In thousands, except per share amounts)

	Three Months Ended June 30,				Six Months Ended June 30,					
		2022		2021	% Change		2022		2021	% Change
Net income attributable to MSA Safety Incorporated	\$	47,693	\$	25,186	89 %	\$	83,235	\$	61,636	35 %
Product liability expense		2,926		11,751			5,698		14,547	
Acquisition related costs <sup>(a)</sup>		2,557		3,168			5,499		4,541	
Restructuring charges		57		7,078			2,247		8,385	
Asset related losses and other		120		29			124		48	
Currency exchange (gains) losses, net		(1,463)		1,640			1,809		(459)	
Income tax expense on adjustments		(946)		(7,029)			(4,069)		(9,399)	
Adjusted earnings	\$	50,944	\$	41,823	22 %	\$	94,543	\$	79,299	19 %
Adjusted earnings per diluted share	\$	1.29	\$	1.06	22 %	\$	2.40	\$	2.01	19 %

<sup>(a)</sup> Acquisition related costs include advisory, legal, accounting, valuation, and other professional or consulting fees incurred during due diligence and integration. These costs are included in selling, general and administrative expense in

the unaudited Condensed Consolidated Statements of Income. Acquisition related costs also include the acquisition related amortization, which is included in cost of products sold in the unaudited Condensed Consolidated Statements of Income.

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

# About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2021 revenues of \$1.4 billion, MSA employs approximately 4,800 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at <u>www.MSAsafety.com</u>.

## Cautionary Statement Regarding Forward-Looking Statements:

*Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward-looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in foreign countries. A full listing of these risks, uncertainties and other factors are detailed from time-to-time in our filings with the United States Securities and Exchange Commission ("SEC"), including our most recent Form 10-K filed on February 18, 2022. You are strongly urged to review all such filings for a more detailed discussion of such risks and uncertainties. MSA's SEC filings are readily obtainable at no charge at <u>www.sec.gov</u>, as well as on its own investor relations website at <u>http://investors.MSAsafety.com</u>. MSA undertakes no duty to publicly update any forward-looking statements contained herein, except as required by law.* 

#### Non-GAAP Financial Measures:

This press release includes certain non-GAAP financial measures. These financial measures include organic constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, and adjusted earnings per diluted share. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above.

#### SOURCE MSA Safety

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