MSA Safety Announces Third Quarter Results

Revenue growth driven by strength in core products and strategic acquisitions

PITTSBURGH, Oct. 27, 2021 /PRNewswire/ -- Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today reported results for the third quarter of 2021.

Quarterly Highlights

- Total revenue was \$340 million, increasing 12 percent from a year ago on a reported basis and 3 percent on an organic constant currency basis. Core product revenue was up 19 percent on a reported basis and 9 percent on an organic constant currency basis.
- GAAP operating income was \$29 million or 8.5 percent of sales, compared to \$41 million or 13.5 percent of sales in the same period a year ago. Adjusted operating income was \$22 million or 15.0 percent of sales, compared to \$54 million or 17.6 percent of sales in the same period a year ago. Adjusted operating income was \$51 million or 15.0 percent of sales, compared to \$28 million or \$0.71 per diluted share in the same period a year ago. GAAP earnings were \$19 million or \$0.48 per diluted share, compared to \$28 million or \$0.71 per diluted share in the same period a year ago. Adjusted
- earnings were \$37 million or \$0.94 per diluted share, consistent with the same period a year ago.

 Operating cash flow was \$46 million, compared to \$27 million in the same period a year ago. The increase was driven by strong working capital management. In the third quarter, MSA completed the acquisition of Bacharach, Inc. and funded \$17 million of dividends to shareholders.

Comments from Management

"MSA delivered double-digit growth in quarterly revenue and cash flow while broadening our reach in the safety market and launching ground-breaking safety solutions for our customers," said Nish Vartanian, MSA Chairman, President and CEO. "Order pace strengthened through the third quarter and demand is intact. At the same time, inflationary pressures and supply chain constraints have intensified, which is creating a very dynamic cost environment and driving backlog higher. Our book-to-bill ratio was in excess of 1x and backlog is trending at record levels," he said.

MSA completed its acquisition of Bacharach on July 1, 2021, a move that expands MSA's addressable market in the gas detection vertical. "Bacharach is a leader in monitoring and managing the usage of refrigerants, which present risks to the environment, to workers, and to our customers' cost of doing business. The acquisition provides MSA with another avenue to help customers achieve their safety and sustainability goals, while also improving productivity," Mr. Vartanian said. He noted that integration activities are on track and Bacharach's order pace was up strongly in the quarter.

"In addition to completing strategic acquisitions, we continue to invest in R&D programs to bring advanced safety technologies to market. We recently unveiled the ALTAIR io [™] 4 Gas Detection wearable device, which is a fully connected safety solution," he said. The gas detector works in concert with the company's new MSA+™ safety subscription offering to simplify safety through actionable data. "Our new connected services platform is a hardware/software combination that simplifies safety and increases productivity for our customers," Mr. Vartanian said.

"The strategic acquisitions we've made in 2021 and our innovative pipeline of new products and services position us well for the future. While we expect ongoing supply challenges to persist for the foreseeable future, I remain very confident in our ability to strengthen our market positions and advance our mission of safety as business conditions continue to improve," he concluded.

MSA Safety Incorporated Condensed Consolidated Statement of Income (Unaudited) (In thousands, except per share amounts)

			hree Months Ended September 30,			Nine Mor Septe		
		2021		2020		2021		2020
Net sales Cost of products sold		40,197 94,199	\$	304,392 172,160	\$	989,915 556,263	\$	959,975 528,799
Gross profit	1	45,998		132,232		433,652		431,176
Selling, general and administrative Research and development Restructuring charges Currency exchange losses (gains), net Product liability expense Operating income	: :	87,450 14,946 3,853 100 10,688 28,961		64,793 13,851 7,603 2,759 2,077 41,149		246,339 42,149 12,239 (359) 25,235 108,049		214,066 41,723 18,475 3,821 4,878
Interest expense Other income, net Total other expense (income), net		3,764 (2,266) 1,498		2,305 (1,117) 1,188		7,847 (8,773) (926)		7,907 (4,376) 3,531
Income before income taxes Provision for income taxes Net income Net income attributable to noncontrolling interests Net income attributable to MSA Safety Incorporated		27,463 8,640 18,823 — 18,823	\$	39,961 11,727 28,234 (200) 28,034	\$	108,975 28,165 80,810 (448) 80,362	\$	144,682 36,251 108,431 (668) 107,763
Earnings per share attributable to MSA Safety Incorporated common shareholders: Basic Diluted	\$ \$	0.48 0.48	\$ \$	0.72 0.71	\$ \$	2.05 2.04	\$ \$	2.77 2.74
Basic shares outstanding Diluted shares outstanding		39,194 39,430		38,906 39,260		39,152 39,424		38,853 39,269

MSA Safety Incorporated Condensed Consolidated Balance Sheet (Unaudited) (In thousands)

	Sep	otember 30, 2021	De	cember 31, 2020
Assets				
Cash and cash equivalents	\$	117,302	\$	160,672
Trade receivables, net		219,481		252,283
Inventories		249,449		197,819
Notes receivable, insurance companies		3,884		3,796
Other current assets		135,263		139,708
Total current assets		725,379		754,278
Property, net Prepaid pension cost		204,410 108,842		189,620 97,545

Resetting lease assets, net Notes receivable, insurance companies, noncurrent Insurance receivable, noncurrent Other noncurrent assets Total assets	\$ 658;733 44,330 94,950 394,697 2,259,452	\$ 4 43 ; 45 1 48,540 85,077 200,701 1,872,484
Liabilities and shareholders' equity Notes payable and current portion of long-term debt, net Accounts payable Other current liabilities Total current liabilities	\$ 20,000 92,634 224,187 336,821	\$ 20,000 86,854 203,691 310,545
Long-term debt, net Pensions and other employee benefits Noncurrent operating lease liabilities Deferred tax liabilities Product liability and other noncurrent liabilities Total shareholders' equity Total liabilities and shareholders' equity	\$ 592,742 199,486 40,854 49,898 215,474 824,177 2,259,452	\$ 287,157 208,068 44,639 10,916 201,268 809,891 1,872,484

MSA Safety Incorporated Condensed Consolidated Statement of Cash Flows (Unaudited) (In thousands)

		iths Ended nber 30,		nths Ended mber 30,
	2021	2020	2021	2020
Net income Depreciation and amortization Change in working capital and other operating Cash flow from operating activities	\$ 18,823 14,182 13,224 46,229	\$ 28,234 9,856 (10,953) 27,137	\$ 80,810 36,270 13,063 130,143	\$ 108,431 29,284 (27,560) 110,155
Capital expenditures Acquisition, net of cash acquired Change in short-term investments Property disposals and other investing Cash flow used in investing activities	(10,675) (329,445) 1,017 (5,309) (344,412)	(12,864) — (9,935) 	(30,963) (392,437) 26,062 (5,249) (402,587)	(32,698) — (19,337) ———————————————————————————————————
Change in debt Cash dividends paid Other financing Cash flow from (used in) financing activities	281,855 (17,255) (19,715) 244,885	4,000 (16,771) 2,792 (9,979)	308,859 (51,322) (24,107) 233,430	(5,000) (49,811) (21,332) (76,143)
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(3,270)	1,986	(4,177)	(1,668)
Decrease in cash, cash equivalents and restricted cash	\$ (56,568)	\$ (3,404)	\$ (43,191)	\$ (19,357)

MSA Safety Incorporated Segment Information (Unaudited) (In thousands, except percentage amounts)

	 Americas		lı	nternation	al	Corporate	(Consolidate	ed
Three Months Ended September 30, 2021 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs	\$ 229,076		\$	111,121		\$ —	\$	340,197 28,961 8.5 3,853 100 10,688 7,351	%
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(a)	44,364 19.4	%		12,599 11.3	%	(6,010)		50,953 15.0 11,823	%
Adjusted EBITDA Adjusted EBITDA %	52,514 22.9	%		16,142 14.5	%	(5,880)		62,776 18.5	%
Three Months Ended September 30, 2020 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs	\$ 194,303		\$	110,089		\$ —	\$	304,392 41,149 13.5 7,603 2,759 2,077 41	%
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(a)	40,898 21.0	%		15,658 14.2	%	(2,927)		53,629 17.6 9,856	%
Adjusted EBITDA Adjusted EBITDA %	47,465 24.4	%		18,848 17.1	%	(2,828)		63,485 20.9	%

 $^{^{}m (a)}$ Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted EBITDA is defined as adjusted operating income (loss) plus depreciation and amortization and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin may not be comparable to similarly titled measures of other companies. As such, management believes that it is appropriate to consider operating income determined on a GAAP basis in addition to these non-GAAP measures.

	Americas		Internation	al	Corporate	 Consolidate	ed
Nine Months Ended September 30, 2021 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange gains, net Product liability expense Acquisition related costs	\$ 655,123		\$ 334,792		\$ —	\$ 989,915 108,049 10.9 12,239 (359) 25,235 11,891	%
Adjusted operating income (loss) Adjusted operating margin %	138,778 21.2	%	41,794 12.5	%	(23,517)	157,055 15.9	%
Depreciation and amortization ^(a) Adjusted EBITDA Adjusted EBITDA %	161,861 24.7	%	52,095 15.6	%	(23,185)	33,716 190,771 19.3	%
Nine Months Ended September 30, 2020 Sales to external customers Operating income Operating margin % Restructuring charges Currency exchange losses, net Product liability expense Acquisition related costs COVID-19 related costs	\$ 629,787		\$ 330,188		\$ —	\$ 959,975 148,213 15.4 18,475 3,821 4,878 202 757	%
Adjusted operating income (loss) Adjusted operating margin % Depreciation and amortization ^(a) Adjusted EBITDA Adjusted EBITDA %	149,708 23.8 169,343 26.9	%	45,719 13.8 55,075 16.7	%	(19,081)	176,346 18.4 29,284 205,630 21.4	%

⁽a) Excludes acquisition related amortization, which is included in acquisition related costs above.

The Americas segment is comprised of our operations in North America and Latin America geographies. The International segment is comprised of our operations in all geographies outside of the Americas. Certain global expenses are allocated to each segment in a manner consistent with where the benefits from the expenses are derived.

Adjusted operating income (loss), adjusted operating margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) and adjusted EBITDA margin are the measures used by the chief operating decision maker to evaluate segment performance and allocate resources. As such, management believes that adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are useful metrics for investors. Adjusted operating income (loss) is defined as operating income excluding restructuring charges, currency exchange gains / losses, product liability expense, acquisition related costs, including acquisition related amortization, and COVID-19 related costs. Adjusted operating margin is defined as adjusted operating income (loss) divided by segment sales to external customers. Adjusted operating income (loss) plus depreciation and amortization and adjusted EBITDA margin is defined as adjusted EBITDA divided by segment sales to external customers. Adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted EBITDA margin are not recognized terms under GAAP and therefore do not purport to be alternatives to operating income or operating margin as a measure of operating performance. The Company's definition of adjusted operating income (loss), adjusted operating margin, adjusted EBITDA and adjusted Depreciation and EBITDA and adjusted EBITDA and adjusted Depreciation and EBITDA and adjusted EBITDA and adjusted Depreciation and EBITDA and EBITDA

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

Consolidated

		Three Months Ended September 30, 2021											
	Breathing Apparatus	Firefighter Helmets and Protective Apparel*	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales				
GAAP reported sales change	13 %	27 %	25 %	28 %	14 %	15 %	19 %	(28) %	12 %				
Plus: Currency translation effects	- %	(2) %	(1) %	(1) %	(1) %	(3) %	(1) %	(1) %	(1) %				
Constant currency sales change	13 %	25 %	24 %	27 %	13 %	12 %	18 %	(29) %	11 %				
Less:													
Acquisitions	- %	21 %	- %	- %	22 %	- %	9 %	- %	8 %				
Organic constant currency sales change	13 %	4 %	24 %	27 %	(9) %	12 %	9 %	(29) %	3 %				

						Nin	e Month	s End	ded Septen	nber 3	Nine Months Ended September 30, 2021											
	Breathi Apparat		Firefight Helmets Protect Appar	and tive	Indus Hea Prote	ad	Portal Gas Detect	5	Fixed Gas Flam Detecti	е	Fa Proted		Core Sales		Non-C Sale		Net S	iales				
GAAP reported sales change	1 %	6	22	%	13	%	16	%	_	%	15	%	9 9	%	(27)	%	3	%				
Plus: Currency translation effects	(2) %	6	(3)	%	(1)	%	(3)	%	(2)	%	(3)	%	(3)	%	(2)	%	(2)	%				
Constant currency sales change	(1) 9	6	19	%	12	%	13	%	(2)	%	12	%	6 9	%	(29)	%	1	%				
Less: Acquisitions	– %		16		_	%	_	%	8	%	_	%		%		%		%				
Organic constant currency sales change	(1) 9	6	3	%	12	%	13	%	(10)	%	12	%	2 9	%	(29)	%	(3)	%				

^{*}Firefighter Helmets and Protective Apparel and Fixed Gas and Flame Detection include the impact of the Bristol and Bacharach acquisitions completed on January 25, 2021 and July 1, 2021, respectively.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

Americas Segment

		Three Months Ended September 30, 2021										
	Breathing	Firefighter Helmets and Protective	Industrial Head	Portable Gas	Fixed Gas and Flame	Fall	Core	Non-Core				
	Apparatus	Apparel	Protection	Detection	Detection*	Protection	Sales	Sales	Net Sales			
GAAP reported sales change	19 %	3 %	35 %	39 %	36 %	35 %	26 %	(30) %	18 %			
Plus: Currency translation effects	(1) %	- %	(1) %	(1) %	(1) %	(1) %	(1) %	(1) %	(1) %			
Constant currency sales change	18 %	3 %	34 %	38 %	35 %	34 %	25 %	(31) %	17 %			
Less:							_					
Acquisitions	- %	- %	- %	- %	35 %	- %	8 %	- %	7 %			
Organic constant currency sales change	18 %	3 %	34 %	38 %	- %	34 %	17 %	(31) %	10 %			

		Nin	e Months End	ded September 3	30, 2021			
	Firefighter	Industrial	Dowtoblo	Fixed Coc and				
Breathing						Core	Non-Core	
Apparatus	Apparel	Protection	Detection	Detection*	Protection	Sales	Sales	Net Sales
3 %	4 %	19 %	22 %	8 %	21 %	10 %	(32) %	4 %
- %	- %	1 %	- %	- %	(1) %	- %	(1) %	- %
3 %	4 %	20 %	22 %	8 %	20 %	10 %	(33) %	4 %
%	- %	- %	- %	12 %	- %	3 %	<u> </u>	2 %
3 %	4 %	20 %	22 %	(4) %	20 %	7 %	(33) %	2 %
	3 % — % 3 % — %	Breathing Apparatus Apparel Ap	Firefighter Helmets and Industrial Head Apparatus Apparel Protection 3 %	Firefighter Helmets and Industrial Portable Gas	Firefighter Helmets and Industrial Portable Fixed Gas and Gas Flame Apparatus Apparel Protection Detection Detection* 3 %	Breathing Apparatus Helmets and Apparel Industrial Head Protection Portable Gas Flame Detection Fixed Gas and Flame Detection Fall Protection 3 % 4 % 19 % 22 % 8 % 21 % - % - % 1 % - % - % (1) % 3 % 4 % 20 % 22 % 8 % 20 % - % - % - % - % - %	Firefighter Helmets and Protective Head Gas Flame Fall Core	Firefighter Helmets and Protective Head Gas Flame Fall Core Non-Core

^{*}Fixed Gas and Flame Detection includes the impact of the Bacharach acquisition completed on July 1, 2021.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated

Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Constant currency revenue growth (Unaudited)

International Segment

		Three Months Ended September 30, 2021										
	Breathing Apparatus	Firefighter Helmets and Protective Apparel*	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales			
GAAP reported sales change	5 %	164 %	(1) %	8 %	(15) %	(9) %	6 %	(25) %	1 %			
Plus: Currency translation effects	(2) %	(13) %	(3) %	(2) %	(1) %	(4) %	(2) %	(2) %	(3) %			
Constant currency sales change	3 %	151 %	(4) %	6 %	(16) %	(13) %	4 %	(27) %	(2) %			
Less:												
Acquisitions	- %	145 %	- %	- %	4 %	- %	11 %	- %	8 %			
Organic constant currency sales change	3 %	6 %	(4) %	6 %	(20) %	(13) %	(7) %	(27) %	(10) %			

		Nine Months Ended September 30, 2021											
	Breathing Apparatus	Firefighter Helmets and Protective Apparel*	Industrial Head Protection	Portable Gas Detection	Fixed Gas and Flame Detection*	Fall Protection	Core Sales	Non-Core Sales	Net Sales				
GAAP reported sales change	(2) %	117 %	(4) %	4 %	(12) %	8 %	5 %	(17) %	1 %				
Plus: Currency translation effects	(6) %	(18) %	(6) %	(6) %	(4) %	(8) %	(6) %	(6) %	(6) %				
Constant currency sales change	(8) %	99 %	(10) %	(2) %	(16) %	- %	(1) %	(23) %	(5) %				
Less: Acquisitions	<u> </u>	97 %	— %	— %	1 %	- %	7 %	— %	6 %				
Organic constant currency sales change	(8) %	2 %	(10) %	(2) %	(17) %	— %	(8) %	(23) %	(11) %				

^{*}Firefighter Helmets and Protective Apparel and Fixed Gas and Flame Detection include the impact of the Bristol and Bacharach acquisitions completed on January 25, 2021 and July 1, 2021, respectively.

Organic constant currency sales change is a non-GAAP financial measure provided by the Company to give a better understanding of the Company's underlying business performance. Organic constant currency sales change is calculated by deducting the percentage impact from acquisitions and currency translation effects from the overall percentage change in net sales.

MSA Safety Incorporated

Supplemental Segment Information (Unaudited)

Summary of constant currency revenue growth by segment and product group

	Three Months Ended September 30, 2021						
	Consolidated		Americas		International		
Portable Gas Detection	27	%	38	%	6	%	
Firefighter Helmets and Protective Apparel*	25	%	3	%	151	%	
Industrial Head Protection	24	%	34	%	(4)	%	
Breathing Apparatus	13	%	18	%	3	%	
Fixed Gas and Flame Detection*	13	%	35	%	(16)	%	
Fall Protection	12	%	34	%	(13)	%	
Core Sales	18	%	25	%	4	%	

Non-Core Sales	(29) %	(31) %	(27) %
Net Sales	11 %	17 %	(2) %
Net Sales excluding Acquisitions	3 %	10 %	(10) %

	Nine Months Ended September 30, 2021						
	Consolidated		Americas		International		
Portable Gas Detection	13	%	22	%	(2)	%	
Firefighter Helmets and Protective Apparel*	19	%	4	%	99	%	
Industrial Head Protection	12	%	20	%	(10)	%	
Breathing Apparatus	(1)	%	3	%	(8)	%	
Fixed Gas and Flame Detection*	(2)	%	8	%	(16)	%	
Fall Protection	12	%	20	%	_	%	
Core Sales	6	%	10	%	(1)	%	
Non-Core Sales	(29)	%	(33)	%	(23)	%	
Net Sales	1	%	4	%	(5)	%	
Net Sales excluding Acquisitions	(3)	%	2	%	(11)	%	

*Firefighter Helmets and Protective Apparel and Fixed Gas and Flame Detection include the impact of the Bristol and Bacharach acquisitions completed on January 25, 2021 and July 1, 2021, respectively.

MSA Safety Incorporated Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures Adjusted earnings (Unaudited) Adjusted earnings per diluted share (Unaudited) (In thousands, except per share amounts)

	Three Months Ended September 30,			Nine Months En	ded September 30,		
	2021	2020	% Change	2021	2020	% Change	
Net income attributable to MSA Safety Incorporated Tax expense associated with transactions Tax benefit associated with ASU 2016-09: Improvements to employee share-based payment	\$ 18,823 1,713	\$ 28,034 —	(33)%	\$ 80,362 1,713	\$ 107,763 —	(25)%	
accounting	(293)	(80)		(2,372)	(1,699)		
Subtotal	20,243	27,954	(28)%	79,703	106,064	(25)%	
Product liability expense Acquisition related costs	10,688 7,351	2,077 41		25,235 11.891	4,878 202		
Restructuring charges	3,853	7,603		12,239	18,475		
Asset related losses, net	375	62		423	189		
COVID-19 related costs	_	_		_	757		
Currency exchange losses (gains), net	100	2,759		(359)	3,821		
Income tax expense on adjustments	(5,525)	(3,700)		(12,845)	(7,614)		
Adjusted earnings	\$ 37,085	\$ 36,796	1%	\$ 116,287	\$ 126,772	(8)%	
Adjusted earnings per diluted share	\$ 0.94	\$ 0.94	0%	\$ 2.95	\$ 3.23	(9)%	

Management believes that adjusted earnings and adjusted earnings per diluted share are useful measures for investors, as management uses these measures to internally assess the company's performance and ongoing operating trends. There can be no assurances that additional special items will not occur in future periods, nor that MSA's definition of adjusted earnings is consistent with that of other companies. As such, management believes that it is appropriate to consider both net income determined on a GAAP basis as well as adjusted earnings.

About MSA:

Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2020 revenues of \$1.35 billion, MSA employs approximately 5,200 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at www.MSAsafety.com.

Cautionary Statement Regarding Forward-Looking Statements:

Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward-looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in foreign countries. A full listing of these risks, uncertainties and other factors are detailed from time-to-time in our filings with the United States Securities and Exchange Commission ("SEC"), including our most recent Form 10-K filled on February 19, 2021. You are strongly urged to review all such filings for a more detailed discussion of such risks and uncertainties. MSA's SEC filings are readily obtainable at no charge at www.sec.gov, as well as on its own investor relations website at http://investors.MSAsafety.com. MSA undertakes no duty to publicly update any forward-looking statements contained herein, except as required by law.

Non-GAAP Financial Measures:

This press release includes certain non-GAAP financial measures. These financial measures include organic constant currency revenue growth, adjusted operating income, adjusted operating margin, adjusted EBITDA, adjusted EBITDA margin, adjusted earnings, and adjusted earnings per diluted share. The presentation of these financial measures does not comply with U.S. generally accepted accounting principles ("GAAP"). For an explanation of these measures, together with a reconciliation to the most directly comparable GAAP financial measure, see the Reconciliation of As Reported Financial Measures to Non-GAAP Financial Measures in the financial tables section above.

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