

## Cognizant named one of America's Greatest Workplaces for GenZ 2025 by Newsweek

**TEANECK, N.J., May 6, 2025** -- Cognizant (NASDAQ:CTSH) today announced it has been named one of America's Greatest Workplaces for GenZ by Newsweek magazine. This prestigious recognition highlights companies' commitment to fostering an environment where young professionals can thrive and grow.

America's Greatest Workplaces for Gen Z is a comprehensive assessment by Newsweek and Plant-A-Insights Group that involves publicly accessible data, discussions and interviews with HR professionals, and large-scale confidential online surveys conducted among Gen Z employees from U.S. companies. Respondents provided valuable insights and experiences on corporate culture, working conditions, and other aspects of their current employer and other companies. With more than 75,000 interviews conducted and over 1 million company reviews collected, the study is one of America's largest independent employee studies.

The survey also touched on topics like work-life balance, career progression and training, and image and reputation — aspects essential for young professionals who seek growth, purpose, and a company that values their potential.

"We are honored to be recognized as one of America's Greatest Workplaces for GenZ by Newsweek," said Kathy Diaz, Chief People Officer. "At Cognizant, we are dedicated to providing an environment where young professionals are empowered to shape thriving careers. Through our Bluebolt grassroots innovation program, award-winning learning initiatives and mentorship programs, we focus on enabling early in career associates to accelerate their growth and realize their full potential."

For more information on Cognizant's commitment to associates' careers and wellbeing, visit [Cognizant Careers](#).

### About Cognizant

Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at [www.cognizant.com](http://www.cognizant.com) or @cognizant.



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