

## Cognizant Named #7 to Fortune's Change the World List

TEANECK, N.J., Sept. 25, 2024 /PRNewswire/ -- Cognizant (NASDAQ:CTSH) today announced it has been named to [Fortune's 2024 Change the World list](#), ranking number 7 among 52 companies across a variety of industries and categories. This recognition celebrates the innovation and societal impact of [Cognizant's Synapse initiative](#) to advance technology job training for 1 million people worldwide by 2026.

Now in its 10<sup>th</sup> year, the Fortune Change the World list is rooted in the belief that companies can use the same principles they follow when running a successful business to find innovative ways to solve societal and environmental problems. The selection process considers the company's measurable impact on one or more societal problems, how that work benefits the company and how innovative the company's efforts are relative to others in their industry. Cognizant has been recognized within Fortune's Tech Educator rankings for this list.

"We are honored that Fortune's Change the World list recognized Cognizant's Synapse initiative. Talent is everywhere, and we launched this initiative to empower this potential by equipping one million individuals with new technology skills. I'm proud that Synapse is not only an investment in our own people, but also an investment in sustaining our communities where the next generation of talent is developing," said Tobi Young, Senior Vice President and Chief Corporate Affairs Officer at Cognizant.

In partnership with its clients, technology partners, and nonprofits, Cognizant's Synapse initiative aims to spur and support investments in skilling to create pathways to the jobs of the future that otherwise would be unreachable for many. This recognition underscores the impact Cognizant and its associates have made to support the goals of Synapse by equipping individuals around the world with the technology skills they need to be part of the workforce of the future.

To learn more about Synapse, visit the website [here](#).

### About Cognizant

Cognizant (Nasdaq: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes, and transform experiences to stay ahead in our fast-changing world. Together, we're improving everyday life. See how at [www.cognizant.com](http://www.cognizant.com) or @cognizant.

### Forward-Looking Statements

This press release includes statements that may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties and assumptions as to future events that may not prove to be accurate. These statements include, but are not limited to, express or implied forward-looking statements relating to the effectiveness and results of our Synapse initiative, including our ability to build a consortium of partners for the training program and the number of individuals we expect to reach with the initiative. These statements are neither promises nor guarantees, but are subject to a variety of risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those contemplated in these forward-looking statements. Existing and prospective investors are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions, the competitive and rapidly changing nature of the markets we compete in, the competitive marketplace for talent and its impact on employee recruitment and retention, and the other factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. Cognizant undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

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