

## Diversity, Inclusion Take Center Stage at Innovate Montana Symposium

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Diversity and Inclusion (D&I) was among the key topics explored by entrepreneurs, policy-makers and business leaders – including Cognizant -- at this year's Innovate Montana Symposium held October 14-16 in Butte, Montana.

Hosted by the Governor's Office of Economic Development, the annual gathering brings together early-stage start-up executives with a network of resources to learn how to market and grow companies in Montana. With session tracks devoted to building company culture, employee recruitment, operational design, marketing and other business considerations, this year's event drew approximately 200 attendees.

Representatives from Cognizant ATG's Missoula, Montana, operation were invited as featured speakers in both mainstage and breakout sessions, sharing best practices to foster a diverse and inclusive workforce.

Holly Colbert, vice president, solution delivery and executive sponsor for Cognizant ATG's local affinity groups, took part in a mainstage panel alongside Deano Roberts, vice president of Global Workplace at Slack entitled, "Engineering a Team for High Growth."

Jorge Watson, executive director of sales support and solution engineering, facilitated a luncheon breakout session exploring diversity and inclusion both in community and in the workplace. The discussion included key leaders and contributors from the Native American and Women in the workplace community.

Click [here](#) to read more.

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