

Milestone reinforces Hyatt's continued commitment to connecting untapped talent to careers in hospitality

CHICAGO (June 10, 2026) – [Hyatt Hotels Corporation](#) (NYSE: H) announced today that Hyatt and Hyatt hotels have hired more than 12,000 Opportunity Youth worldwide between 2018 and 2025, exceeding Hyatt's goal of hiring 10,000 individuals by the end of 2025. The milestone reflects Hyatt's longstanding commitment to opening doors for untapped talent and creating pathways to long-term careers in hospitality through World of Care, Hyatt's global expression of what it means to advance care – for people, the planet and responsible business.

Introduced in 2018, RiseHY is Hyatt's program designed to connect untapped talent to career opportunities in hospitality, including Opportunity Youth: individuals from under-resourced communities who are not currently working, in training or attending school. Through engagement with community-based organizations and public-private counterparts, RiseHY supports access to training, skills development and employment opportunities across Hyatt's global portfolio.

"Hiring more than 12,000 Opportunity Youth at Hyatt hotels shows what is possible when opportunity meets potential," said Mark Hoplamazian, Chairman, President and CEO, Hyatt. "We understand the challenges that individuals disconnected from the economy face and believe Hyatt hotels are uniquely positioned to provide a pathway to a career. Reaching our hiring goal ahead of schedule reinforces our belief in the power of hospitality to create lasting impact by opening doors to meaningful employment and long-term careers."

In June 2025, Hyatt announced a renewed RiseHY commitment for Hyatt and Hyatt hotels to hire an additional 5,000 individuals from untapped talent pools, including Opportunity Youth, by the end of 2028, with an increased emphasis on retention, progressive skills training and long-term career mobility. This continued focus reflects Hyatt's efforts to support sustainable pathways to long-term careers in hospitality.

RiseHY is embedded in Hyatt's broader World of Care priorities, which includes its Community Grant Program supporting community-based organizations around the world alongside the Hyatt Hotels Foundation. Since 2008, Hyatt, Hyatt hotels and Hyatt Hotels Foundation have helped direct more than \$7 million to over 300 nonprofits in 54 countries, equipping individuals with skills, confidence and pathways to meaningful employment. In 2025, community grants were prioritized across 10 strategic regions to deepen local impact where Hyatt hotels operate.

This week, Hyatt is also proud to take part in the closing ceremony of the "Compétences Plus" training program organized by Les Déterminés, a French nonprofit organization created to impact local economic development in underserved and remote communities through entrepreneurship and workforce readiness programs. The occasion marks an important milestone and reflects the enduring value of nonprofit alliances that advance RiseHY around the world. The celebration also highlights the longstanding relationship between Hyatt hotels in France and Les Déterminés, which has received annual Hyatt Community Grants since 2019. Through this collaboration, more than 300 young people have developed new skills, built confidence, and gained access to meaningful career opportunities.

Global Hyatt Hotels Connecting Opportunity Youth with Careers in Hospitality

Hotels across Hyatt's global portfolio are continuing to connect Opportunity Youth with careers in hospitality, including leading RiseHY hiring hotels like Grand Hyatt Baha Mar in the Bahamas, Grand Hyatt Mumbai in India, Hyatt Regency Chesapeake in the U.S., and Dreams Natura Resort & Spa in Mexico.

At Park Hyatt Marrakech in Morocco, RiseHY has become a core part of the hotel's talent strategy. In 2025, approximately 10 percent of the hotel's team was made up of RiseHY hires. With support from the Hyatt Community Grant Program, the hotel works alongside a local nonprofit to deliver structured training and government-recognized certification programs that prepare participants for long-term careers in hospitality.

"RiseHY continues to be a unique opportunity for Park Hyatt Marrakech to change lives while also building a strong and motivated talent pipeline," said Franck Sibille, Area Vice President, Spain, Portugal and North Africa, Hyatt. "These new colleagues bring energy, commitment and new perspectives to our teams. The program has been a game changer as we continue to learn, adapt and grow alongside the next generation of hospitality professionals."

At Grand Hyatt Amman, Doa'a Awwad progressed through RiseHY training, was hired into the hotel's kitchen team as a commis and has since been promoted in her role. At Grand Hyatt Bali, Maria Dangu began her RiseHY journey as an intern, grew as a full-time colleague, and later joined Park Hyatt Abu Dhabi in a leadership role as Team Leader, demonstrating how RiseHY supports career growth, mobility, and retention across roles, hotels, and regions.

As the hospitality industry continues to evolve, Hyatt is encouraging industry peers to pursue similar pathways to talent development and career access. Hyatt's RiseHY resources, collaborative relationships and learnings are available to help advance collective action across the industry. Learn more about available resources for community-based organizations and

other companies to help untapped talent prepare for the workforce and build long-term hospitality careers [here](#).

With more than 1,500 hotels and all-inclusive properties in 83 countries, Hyatt continues to open doors for lifelong careers around the world. To learn more, visit www.hyatt.com/careers.

The term "Hyatt" is used in this release to refer to Hyatt Hotels Corporation and/or one or more of its affiliates.

About Hyatt Hotels Corporation

Hyatt Hotels Corporation, headquartered in Chicago, is a leading global hospitality company guided by its purpose – to care for people so they can be their best. As of March 31, 2026, the Company's portfolio included more than 1,500 hotels and all-inclusive properties in 83 countries across six continents. The Company's offering includes brands in the *Luxury Portfolio*, including **Park Hyatt®**, **Alila®**, **Mirava®**, **Impression by Secrets**, and **The Unbound Collection by Hyatt®**; the *Lifestyle Portfolio*, including **Andaz®**, **Thompson Hotels®**, **The Standard®**, **Dream® Hotels**, **The StandardX®**, **Breathless Resorts & Spas®**, **JdV by Hyatt®**, **Bunkhouse® Hotels**, and **Me and All Hotels**; the *Inclusive Collection*, including **Zoëtry® Wellness & Spa Resorts**, **Hyatt Ziva®**, **Hyatt Zilara®**, **Secrets® Resorts & Spas**, **Dreams® Resorts & Spas**, **Hyatt Vivid® Hotels & Resorts**, **Bahia Principe Hotels & Resorts**, **Alua Hotels & Resorts®**, and **Sunscape® Resorts & Spas**; the *Classics Portfolio*, including **Grand Hyatt®**, **Hyatt Regency®**, **Destination by Hyatt®**, **Hyatt Centric®**, **Hyatt Vacation Club®**, and **Hyatt®**; and the *Essentials Portfolio*, including **Caption by Hyatt®**, **Unscripted by Hyatt**, **Hyatt Place®**, **Hyatt House®**, **Hyatt Studios®**, **Hyatt Select**, and **UrCove**. Subsidiaries of the Company operate the World of Hyatt® loyalty program, ALG Vacations®, Mr & Mrs Smith, Unlimited Vacation Club®, Amstar® DMC destination management services, and Trisept Solutions® technology services. For more information, please visit www.hyatt.com.

Forward-Looking Statements

Forward-Looking Statements in this press release, which are not historical facts, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements include statements about the Company's plans, strategies, outlook, the number of properties we expect to open in the future, the expected timing and payment of dividends, the Company's 2026 outlook, including the Company's expected System-wide Hotels RevPAR Growth, Net Rooms Growth, Net Income, Gross Fees, Adjusted G&A Expenses, Adjusted EBITDA, Capital Expenditures, and Adjusted Free Cash Flow, expected capital returns to shareholders, financial performance, prospective or future events and involve known and unknown risks that are difficult to predict. As a result, the Company's actual results, performance or achievements may differ materially from those expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "predict," "potential," "continue," "likely," "will," "would" and variations of these terms and similar expressions, or the negative of these terms or similar expressions. Such forward-looking statements are necessarily based upon estimates and assumptions that, while considered reasonable by the Company and the Company's management, are inherently uncertain. Factors that may cause actual results to differ materially from current expectations include, but are not limited to: general economic uncertainty in key global markets and a worsening of global economic conditions or low levels of economic growth; the rate and pace of economic recovery following economic downturns; global supply chain constraints and interruptions, rising costs of construction-related labor and materials, and increases in costs due to inflation or other factors that may not be fully offset by increases in revenues in our business; risks affecting the luxury, resort, and all-inclusive lodging segments; levels of spending in business, leisure, and group segments, as well as consumer confidence; declines in occupancy and average daily rate; limited visibility with respect to future bookings; loss of key personnel; domestic and international political and geopolitical conditions, including political or civil unrest or changes in trade policy; the impact of global tariff policies or regulations; hostilities, or fear of hostilities, including future terrorist attacks, that affect travel; travel-related accidents; natural or man-made disasters, weather and climate-related events, such as hurricanes, earthquakes, tsunamis, tornadoes, droughts, floods, wildfires, oil spills, nuclear incidents, and global outbreaks of pandemics or contagious diseases, or fear of such outbreaks; our ability to successfully achieve specified levels of operating profits at hotels that have performance tests or guarantees in favor of our third-party owners; the impact of hotel renovations and redevelopments; risks associated with our capital allocation plans, share repurchase program, and dividend payments, including a reduction in, or elimination or suspension of, repurchase activity or dividend payments; the seasonal and cyclical nature of the real estate and hospitality businesses; changes in distribution arrangements, such as through internet travel intermediaries; changes in the tastes and preferences of our customers; relationships with colleagues and labor unions and changes in labor laws; the financial condition of, and our relationships with, third-party owners, franchisees, and hospitality venture partners; the possible inability of third-party owners, franchisees, or development partners to access the capital necessary to fund current operations or implement our plans for growth; risks associated with potential acquisitions and dispositions and our ability to successfully integrate completed acquisitions with

existing operations or realize anticipated synergies; failure to successfully complete proposed transactions, including the failure to satisfy closing conditions or obtain required approvals; our ability to successfully complete dispositions of certain of our owned real estate assets within targeted timeframes and at expected values; our ability to maintain effective internal control over financial reporting and disclosure controls and procedures; declines in the value of our real estate assets; unforeseen terminations of our management and hotel services agreements or franchise agreements; changes in federal, state, local, or foreign tax law; increases in interest rates, wages, and other operating costs; foreign exchange rate fluctuations or currency restructurings; risks associated with the introduction of new brand concepts, including lack of acceptance of new brands or innovation; general volatility of the capital markets and our ability to access such markets; changes in the competitive environment in our industry, industry consolidation, and the markets where we operate; our ability to successfully grow the World of Hyatt loyalty program and manage the Unlimited Vacation Club paid membership program; cyber incidents and information technology failures; outcomes of legal or administrative proceedings; and violations of regulations or laws related to our franchising business and licensing businesses and our international operations; and other risks discussed in the Company's filings with the SEC, including our annual reports on Form 10-K and quarterly reports on Form 10-Q, which filings are available from the SEC. All forward-looking statements attributable to the Company or persons acting on our behalf are expressly qualified in their entirety by the cautionary statements set forth above. We caution you not to place undue reliance on any forward-looking statements, which are made only as of the date of this press release. We do not undertake or assume any obligation to update publicly any of these forward-looking statements to reflect actual results, new information or future events, changes in assumptions or changes in other factors affecting forward-looking statements, except to the extent required by applicable law. If we update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements.

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