

## Company Earns 100 Percent Rating on the Human Rights Campaign Foundation's 2012 Corporate Equality Index for Eighth Consecutive Year

**CHICAGO (December 8, 2011)**—Hyatt has been named one of the “Best Places to Work for LGBT Equality” for its eighth consecutive year as a result of the 100 percent rating it earned on the 2012 Corporate Equality Index (CEI), an annual survey administered by the Human Rights Campaign (HRC) Foundation, which is America’s largest lesbian, gay, bisexual and transgender civil rights organization.

The CEI is the primary method for businesses to benchmark and evaluate their policies, practices and diversity efforts relating to LGBT workers. The index evaluates non-discrimination policies, benefits, diversity training and other internal resources for LGBT workers, as well as external support for the LGBT community. The CEI report is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

The “Best Places to Work for LGBT Equality” distinction is awarded to businesses that scored 100 percent on the Human Rights Campaign Foundation’s 2012 Corporate Equality Index.

This year, Hyatt joins the ranks of 190 other major U.S. businesses that received a perfect score on the CEI, which introduced additional criteria this year, including equal benefits for same-sex partners and spouses, ending benefits discrimination for transgender employees and dependents, demonstrating firm-wide organization competency on LGBT issues, and demonstrating firm-wide public commitment to the LGBT community.

“With the amount of time people spend at work, having strong protection on the job makes a real difference in the lives of lesbian, gay, bisexual and transgender Americans,” said HRC President Joe Solmonese. “By mandating equal opportunity in hiring, ensuring equal compensation through medical and family benefits, and promoting inclusive and equal workplaces for LGBT employees, these companies are a model for other employers and federal and state governments.”

“We are proud that for the eighth year in a row, we are among the growing number of companies listed on the 2012 Corporate Equality Index,” said Robb Webb, chief human resources officer, Hyatt Hotels Corporation. “Hyatt is honored that our continued commitment to an open and inclusive workplace has once again been recognized by HRC.”

Hyatt’s 100 percent rating includes perfect marks in Hyatt’s protection against discrimination based on sexual orientation and gender identity, parity of health care benefits for domestic partners and other pertinent criteria. Over the years, Hyatt’s significant commitment to the LGBT community has generated other accolades and recognition including:

- *Advocate Magazine* named Hyatt as one of the “Top-Ten Gay Friendly Employers in America”
- *DiversityInc Magazine* rated Hyatt among the “Top Companies for Gay, Lesbian, Bisexual and Transgender Employees”
- Hyatt is a long time supporter and partner of GLAAD, the Gay and Lesbian Alliance Against Defamation and IGLTA, the International Gay Lesbian Travel Association
- Hyatt is a long time supporter and partner of NGLCC, the National Gay and Lesbian Chamber of Commerce

Additionally, LGBT employees at Hyatt properties enjoy domestic partner benefits, which include health insurance, medical leave, bereavement pay, and relocation expenses. Hyatt is also showing its support and commitment to LGBT associates through the formation of HyPride, an employee-networking group for members and supporters of the LGBT community.

“HyPride gives all Hyatt associates the opportunity to have a voice within the company, and it also fosters a welcoming environment that enables them to perform to their fullest potential,” said John Prusnick, director of IT innovation and strategy at Hyatt and co-chair for HyPride. “Through HyPride, we will continue to show our support for the LGBT community and organizations, champion the principles founded by HRC within our workplace, and work toward our mission to be the preferred hospitality company for associates, guests and owners.”

The 190 businesses with the 100 percent rating will be honored at an event in 2012.

### About The Human Rights Campaign

The Human Rights Campaign is America’s largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

For further information:

### About Hyatt Hotels Corporation

**Hyatt Hotels Corporation**, headquartered in Chicago, is a leading global hospitality company with a proud heritage of making guests feel more than welcome. Thousands of members of the Hyatt family strive to make a difference in the lives of the guests

they encounter every day by providing authentic hospitality. The Company's subsidiaries manage, franchise, own and develop hotels and resorts under the **Hyatt®**, **Park Hyatt®**, **Andaz®**, **Grand Hyatt®**, **Hyatt Regency®**, **Hyatt Place®** and **Hyatt Summerfield Suites®** brand names and have locations on six continents. **Hyatt Summerfield Suites** is being rebranded as **Hyatt House™**. **Hyatt Residential Group, Inc.**, a **Hyatt Hotels Corporation** subsidiary, develops, operates, markets or licenses **Hyatt Residences™** and **Hyatt Vacation Club®**, which is changing its name to **Hyatt Residence Club™**. As of September 30, 2011, the Company's worldwide portfolio consisted of 478 properties in 45 countries. For more information, please visit [www.hyatt.com](http://www.hyatt.com).

# # #

Jamie Zimmerman  
Hyatt Hotels & Resorts  
312-780-6070  
[jamie.zimmerman@hyatt.com](mailto:jamie.zimmerman@hyatt.com)

---

<https://stage.mediaroom.com/hyatt2/2011-12-08-HYATT-RECOGNIZED-AS-ONE-OF-THE-BEST-PLACES-TO-WORK-FOR-LGBT-EQUALITY>