

## Hyatt continues to earn 100 percent on Human Rights Campaign Foundation's annual scorecard on LGBT workplace equality since 2005

**CHICAGO (November 18, 2015)** – [Hyatt Hotels Corporation](#) (NYSE: H) today announced that since 2005, Hyatt has earned 100 percent on the Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered annually by the Human Rights Campaign Foundation (HRC). HRC is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality.

"As a company committed to diversity & inclusion for all, we celebrate this recognition with our colleagues and our guests around the world," said Robb Webb, Chief Human Resources Officer, Hyatt Hotels Corporation. "We are incredibly proud of the extraordinary colleagues who bring our culture and brands to life – by promoting individuality, our colleagues can be themselves and provide the most authentic hospitality experience to our guests. We are honored to be recognized by the Human Rights Campaign for achieving 100 percent on the Corporate Equality Index, which is a testament to our continued commitment to building and sustaining an inclusive culture where all our colleagues are embraced and valued for who they are."

Hyatt's 100 percent rating includes perfect marks for the company's protection against discrimination based on sexual orientation and gender identity or expression; benefits programs for LGBT colleagues including equivalent spousal and partner benefits and transgender-inclusive health insurance coverage; diversity and inclusion training; and public commitment to the LGBT community.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said HRC Foundation Workplace Equality Program Director Deena Fidas. "Hyatt not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

Hyatt has obtained a 100 percent ranking on HRC's CEI Index every year since 2005. Most recently, Hyatt was honored with the Corporate Equality Award for the company's continued commitment to an inclusive environment where LGBT colleagues are embraced, and feel valued for who they are.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

### ***Hyatt's Legacy of Equality in the Workplace***

Hyatt was the first major hospitality company to offer domestic partner benefits, including changes to bereavement policies, which created FMLA-like benefits for domestic partners not required under federal law at the time. Hyatt has also included sexual orientation in its Equal Employment Opportunity policy since 2000 and added gender identity in 2002. In 2012, Hyatt made a statement in support of the Employment Non-Discrimination Act (ENDA).

Over the years, Hyatt has worked with various LGBT organizations, including the International Gay and Lesbian Travel Association, the National Gay and Lesbian Chamber of Commerce and Out & Equal, among others.

HyPride, an employee business resource group at Hyatt for members and supporters of the LGBT community, gives all Hyatt colleagues the opportunity to have a voice within the company and fosters a welcoming environment. Hyatt has more than 30 HyPride chapters throughout the U.S. and continues to expand chapters globally.

### ***Supporter of the Equality Act***

Hyatt's approach to embracing diversity and supporting inclusion has led the company to endorse the recently introduced Equality Act, a landmark federal bill that would guarantee explicit, permanent protections for LGBT people from discrimination in many of the most important aspects of their lives.

The Equality Act would provide basic protections against discrimination based on sexual orientation or gender identity in employment, access to public spaces, housing, education, jury service, credit, and federal funding.

"As a company that cares for people to be their best, Hyatt supports diversity and inclusion for all," continued Webb.

For more information on Hyatt's Diversity & Inclusion initiatives, please visit [thrive.hyatt.com](http://thrive.hyatt.com).

*The term "Hyatt" is used herein for convenience to refer to Hyatt Hotels Corporation and/or one or more of its affiliates.*

For further information:

**About Hyatt Hotels Corporation**

Hyatt Hotels Corporation, headquartered in Chicago, is a leading global hospitality company with a proud heritage of making guests feel more than welcome. Thousands of members of the Hyatt family strive to make a difference in the lives of the guests they encounter every day by providing authentic hospitality. The Company's subsidiaries develop, own, operate, manage, franchise, license or provide services to hotels, resorts, branded residences and vacation ownership properties, including under the **Hyatt®**, **Park Hyatt®**, **Andaz®**, **Grand Hyatt®**, **Hyatt Centric™**, **Hyatt Regency®**, **Hyatt Place®**, **Hyatt House®**, **Hyatt Zilara™**, **Hyatt Ziva™**, **Hyatt Residences®** and **Hyatt Residence Club®** brand names and have locations on six continents. As of September 30, 2015, the Company's worldwide portfolio consisted of 627 properties in 52 countries. For more information, please visit [www.hyatt.com](http://www.hyatt.com).

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<https://stage.mediaroom.com/hyatt2/111815-Hyatt-Recognized-by-Human-Rights-Campaign-as-Best-Place-To-Work-for-LGBT-Equality>