

Built In Honors DISH, an EchoStar Company, in Its Esteemed 2024 Best Places To Work Awards

DISH Earns U.S. Best Large Places to Work, Colorado Best Places to Work and Colorado Best Large Places to Work on Built In's Best Places to Work

ENGLEWOOD, COLO., Jan. 9, 2024 — Built In today announced that DISH, an EchoStar company, was honored in its 2024 Best Places To Work Awards. Specifically, DISH is recognized as a U.S. Best Large Places to Work, a Colorado Best Places to Work and a Colorado Best Large Places to Work. The annual awards program includes companies of all sizes, from startups to those in the enterprise, and honors both remote-first employers as well as companies in large tech markets across the U.S.

"DISH, an EchoStar company, is honored to be recognized by Built In as a great best place to work," says Doug Balsbough, executive vice president and chief human resources officer, EchoStar. "We strive to be a tremendous employer offering opportunities for personal growth, advancement and success. This recognition acknowledges the work we've done at our headquarters in Colorado to be an employer of choice and validates our efforts at our many other locations across the U.S."

Built In determines the winners of Best Places to Work based on an algorithm, using company data about compensation and benefits. To reflect the benefits candidates are searching for more frequently on Built In, the program also weighs criteria like remote and flexible work opportunities, programs for DEI and other people-first cultural offerings.

"I'd like to extend our heartfelt congratulations to the 2024 Best Places to Work winners," says [Maria Christopoulos Katris](#), founder and CEO, Built In. "I am truly inspired by these companies that have risen to the challenge of fostering a positive work environment, maintaining a strong brand, and ensuring employee satisfaction. The future is filled with promise and we are so excited to see what lies ahead."

About Built In

Built In is creating the largest candidate generation platform for technology professionals globally. Monthly, millions of the industry's most in-demand professionals visit the site from across the world. They rely on our platform to stay ahead of tech trends and news, learn skills to accelerate their careers and find opportunities at companies whose values they share. Built In also serves thousands of innovative companies from startups to the Fortune 500. By putting their stories in front of our uniquely engaged audience, we help them reach otherwise hard-to-hire tech professionals. www.builtin.com.

About Built In's Best Places To Work

Built In's annual Best Places to Work program honors companies with the best total rewards packages across the U.S. and in the following tech hubs: Atlanta, Austin, Boston, Chicago, Colorado, Dallas, Houston, Los Angeles, Miami, New York, San Diego, San Francisco, Seattle and Washington DC. Best Places to Work is distinct because its algorithm selects tech companies that build their offerings specifically around what tech professionals value in a workplace. Winners are announced in early January 2024. <https://employers.builtin.com/best-places-to-work/>

About DISH

DISH Network Corporation is a connectivity company. It has served as a disruptive force, driving innovation and value on behalf of consumers. Through its subsidiaries, the company provides television entertainment and award-winning technology to millions of customers with its satellite DISH TV and streaming SLING TV services. In 2020, the company became a nationwide U.S. wireless carrier through the

acquisition of Boost Mobile. DISH continues to innovate in wireless, building the nation's first virtualized, O-RAN 5G broadband network. DISH Network is a wholly owned subsidiary of EchoStar Corporation (NASDAQ: SATS).
