

Improving Teammate Rewards: DaVita Designs Program to Help Meet Teammates' Needs

DENVER, Oct. 9, 2018 /PRNewswire/ -- [DaVita Kidney Care](#), a division of DaVita Inc. (NYSE: DVA), a leading provider of kidney care services in the United States, announced the rollout of a new total rewards package, DaVita Rewards, comprising numerous programs and resources to help support teammates inside and outside of work.

"At DaVita, we're committed to creating a special place while giving teammates opportunities for growth. The DaVita Rewards program provides the tools and resources for teammates to live the life they want, personally and professionally," said Louis Efron, vice president of teammate experience for DaVita Kidney Care.

DaVita Rewards is customizable and provides resources for teammates at all stages of their careers and lives. The program was developed with the help of teammate feedback and best practices across the industry. As a result, DaVita is rolling out several programs including family and financial wellbeing resources and will continuously innovate its rewards portfolio.

Last year, DaVita partnered with Bright Horizons®, a leading provider of high-quality child care, early education, back-up dependent care and educational advisory services, to introduce four work-life solutions to teammates. These solutions are:

- Bright Horizons Back-Up Care™: Provides in-center child care or reimbursement for back-up child/elder care.
- Bright Horizons Education & College Advising™: Preparing teammates' high schoolers for college.
- Bright Horizons Special Needs™: Expert guidance on a child's unique situation and tools to advocate for the child.
- Bright Horizons Additional Family Support™: Access to a database of nannies, elder care resources and pet sitters, tuition discounts and study/test preparation services.

DaVita also launched THRIVE, a professional development program under DaVita Rewards. This unique program is focused on developing high-potential nurses, clinical coordinators and clinic nurse managers for positions in operation management. Additionally, DaVita is currently piloting Bridge to Your Dreams, an innovative program that supports qualified and high-performing patient care technicians in becoming Registered Nurses through fully-funded tuition, scheduling assistance, coaching and role placement. To learn more about nursing careers at DaVita, visit [careers.davita/nurses](#).

DaVita is known for its intentionality for creating a special place to work. Both DaVita Kidney Care and DaVita Medical Group have been recognized with numerous awards recognizing its democratic culture and professional development programs.

For more information about DaVita Rewards, visit [careers.davita.com/benefits](#).

About DaVita Kidney Care

DaVita Kidney Care is a division of DaVita Inc., a Fortune 500® company, that through its operating divisions provides a variety of health care services to patient populations throughout the United States and abroad. A leading provider of dialysis services in the United States, DaVita Kidney Care treats patients with chronic kidney failure and end stage renal disease. DaVita Kidney Care strives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. As of June 30, 2018, DaVita Kidney Care operated or provided administrative services at 2,580 outpatient dialysis centers located in the United States serving approximately 201,000 patients. The company also operated 253 outpatient dialysis centers located in 10 countries outside the United States. DaVita Kidney Care supports numerous programs dedicated to creating positive, sustainable change in communities around the world. The company's leadership development initiatives and social responsibility efforts have been recognized by Fortune, Modern Healthcare, Newsweek and WorldBlu. For more information, please visit [DaVita.com](#).

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