

# DaVita Inc. Recognized as Top Workplace by The Denver Post

## Teammate feedback lands company on list for sixth consecutive year

DENVER, April 11, 2017 /PRNewswire/ -- [DaVita Inc.](#) (NYSE: DVA), a leading independent medical group and a leading provider of kidney care services in the United States, today announced that the company was recognized as a 2017 Top Workplace by *The Denver Post*. This is the sixth consecutive year the company has appeared on the list.

"There are many reasons we're proud to call Denver home, including the local values of civic engagement and the great quality of life," said Javier Rodriguez, CEO of DaVita Kidney Care. "I'm continually impressed by the energy our teammates put into their personal and professional growth, ensuring our community continues to thrive."

Top Workplaces are determined based solely on employee feedback. The survey is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and teammate engagement.

As a Top Workplace, DaVita strives to build a community that cares for patients, supports teammates and engages the community. Teammates have the opportunity to live out the DaVita Way through:

## Training and Development

Teammates have access to award-winning courses and trainings designed for personal and professional development through DaVita University. DaVita University offers teammates the following programs: School of Clinical Education, the School of External Degrees and the School of Leadership and Management. Each school focuses on building specific skills to help teammates become better coworkers, family members and citizens.

## Mission and Core Values

DaVita honors teammates' commitment to its mission and values, which help guide how teammates approach their work on a daily basis. During special ceremonies, awards are given to teammates who exemplify the company's core values: Service Excellence, Integrity, Team, Continuous Improvement, Accountability, Fulfillment and Fun.

## Community Engagement

Giving back to the communities in which teammates live and work is part of DaVita's vision for corporate social responsibility, referred to internally as the Trilogy of Care: Caring for Our Patients, Caring for Each Other and Caring for Our World. Colorado teammates regularly participate in Village Service Days – or community service projects – as well as Village Green initiatives, which encourage sustainable living. A group of teammates also started a unique initiative called Dynamic Volunteerism through which teammates work with nonprofits to help their efforts in meeting core business objectives.

Learn more about DaVita's award-winning culture at [DaVita.com/CSR](http://DaVita.com/CSR).

## About DaVita Inc.

DaVita Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and DaVita Medical Group. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of December 31, 2016, DaVita Kidney Care operated or provided administrative services at 2,350 outpatient dialysis centers located in the United States serving approximately 188,000 patients. The company also operated 154 outpatient dialysis centers located in 11 countries outside the United States. DaVita Medical Group manages and operates medical groups and affiliated physician networks in California, Nevada, New Mexico, Florida, Colorado and Washington in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of December 31, 2016, DaVita Medical Group provided integrated care management for approximately 749,000 patients. For more information, please visit [DaVita.com/about](http://DaVita.com/about).

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