

Military-Friendly Employer for 8th Consecutive Year

DaVita Strongly Emphasizes Hiring and Retaining Military Veterans

DENVER, Jan. 4, 2017 /PRNewswire/ -- [DaVita Inc.](#) (NYSE: DVA), a leading independent medical group and a leading provider of kidney care services in the United States, today announced that the company has been named a 2017 Military-Friendly® Employer for the 8th consecutive year by Victory Media, publisher of *G.I. Jobs*® and *Military Spouse* Magazine.

"We find that military veterans and families want to be part of our community," said Mike Blackburn, DaVita military recruiter. "Hiring those who have gained leadership experience and operational expertise through military service not only makes good business sense, but also expresses our gratitude to those who serve and sacrifice in uniform."

Since January 2010, DaVita has hired over 3,000 veterans, offering transitional support for teammates with a military background. The hires vary from patient care technicians to the organization's chief development officer. Since 2010, DaVita has received 28 awards for exceptional recruiting outreach in the veteran community. In 2013, DaVita was honored to receive the Freedom Award from the Department of Defense, the highest recognition given to employers for exceptional support of Guard and Reserve employees.

DaVita offers a variety of support options and programs for current and potential veteran and military teammates. For example, DaVita's dedicated military recruiter reaches out to all military referrals within 24 hours by either phone or email. In addition, the Veterans 2 Village program (V2V) offers formal mentoring for veteran teammates joining DaVita to seamlessly integrate and retain veterans.

DaVita continues to offer specialized benefits for veteran teammates, known as "DaVita Salutes," identifying additional resources and benefits for active duty military teammates including a program that offers differential pay and quarterly subsidy pay, as well as continuation of benefits and structured reintroduction support following deployment. DaVita stays connected with deployed military teammates throughout deployment through encouraging cards, letters, care packages and email messages.

Companies and organizations earning the Military-Friendly® Employer designation were evaluated using both public data sources and responses from Victory Media's proprietary survey. More than 200 companies participated in the Military-Friendly® Employers portion of the 2017 Military-Friendly® Companies survey. Final ratings were determined by combining an organization's survey score with an assessment of the organization's ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees.

"Companies that have earned the 2017 Military-Friendly® Employer designation have exceptionally strong hiring programs and meaningful jobs for transitioning service members, veterans and spouses," said Daniel Nichols, a Navy Reserve veteran and chief product officer at Victory Media.

About DaVita Inc.

DaVita Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners, a DaVita Medical Group. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of September 30, 2016, DaVita Kidney Care operated or provided administrative services at 2,318 outpatient dialysis centers located in the United States serving approximately 186,000 patients. The company also operated 139 outpatient dialysis centers located in 11 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in California, Nevada, New Mexico, Florida, Colorado and Washington in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of September 30, 2016 HealthCare Partners provided integrated care management for approximately 750,000 patients. For more information, please visit [DaVita.com/about](#).

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