

## Choice Hotels International Continues to be Recognized as One of the Country's Top Employers

At Choice Hotels, creating a workplace where associates thrive is more than just a goal – it's part of who we are. Our strong commitment to employee satisfaction, innovation, and fostering a culture that prioritizes inclusion and sustainability has made Choice Hotels a recognized leader in the hospitality industry. We don't just focus on today; we invest in tomorrow, ensuring that every associate feels valued and empowered to grow.

**Commitment to Our People:** As a company that has been in business for over 80 years, we understand that the foundation of our success is our people. Choice Hotels is proud to offer an environment where employees feel they can make a difference. From innovative career development programs to a commitment to diversity and inclusion, we continually strive to create opportunities for our associates to succeed.

**A Culture of Recognition:** Over the years, Choice has been honored to receive numerous awards recognizing our commitment to excellence, not just in the hospitality industry but also as an employer. These accolades are a testament to our dedication to fostering a positive, inclusive workplace where innovation thrives. We take immense pride in our achievements, which inspire us to continually push boundaries and set new standards, ensuring that every associate feels recognized and valued for their contributions.

Here are some of the prestigious awards that highlight why Choice Hotels is a great place to work:

- Comparably's "Best Company Culture Award" 2024
- Brandon Hall Group HCM Excellence Awards for Data Discovery 2024
- Newsweek's "World's Most Trustworthy Companies" 2024
- TIME's "World's Best Companies" 2024
- TIME's "America's Best Mid-Size Companies" 2024
- Newsweek's "America's Greatest Workplaces for Women" 2024
- Newsweek's "America's Greatest Workplaces for Parents & Families" 2023
- Fortune's "America's Most Innovative Companies" 2023
- Fortune's "Most Trustworthy Company in America" 2023
- Forbes' "World's Top Companies for Women" 2023
- Newsweek's "Most Trustworthy Companies in America" 2023
- Forbes' "America's Best Large Employers" 2023
- Forbes' "World's Best Employers" 2022
- Forbes' "The Best Employers for Veterans" 2022
- Forbes' "World's Top Female Friendly Companies" 2022
- Human Rights Campaign's "Best Places to Work for LGBTQ Equality" 2022
- DEI's "Best Places to Work for People with Disabilities" 2022, 2023, 2024

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