## CareerBuilder.com Launches New Resume Database Web Service for Employers

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CareerBuilder.com, the nation's largest online job network with more than 16 million unique visitors\* and over 500,000 jobs, announced the launch of its new Resume Database Web Service. Through this service, employers can search through CareerBuilder.com's database of more than 9 million resumes using their own Applicant Tracking System (ATS) to optimize efficiencies and customize results.

The new Resume Database Web Service streamlines technology on the backend to enable employers to bypass the CareerBuilder.com Web Site and view prospective candidates through their preferred ATS. Employers can then export industry-standard XML data directly to their ATS or create custom reports in MS Word, MS Outlook, MS Excel or any other XML program based on company needs.

"CareerBuilder.com receives 15,000 new resumes daily from candidates seeking salaried and hourly positions from the executive to entry-level," said Will Emmons, Vice President of Corporate Marketing for CareerBuilder.com. "Our new Resume Database Web Service further simplifies and speeds the process for employers to access new talent. Companies can use any operating system they choose and, because the data is industry-standard XML, it can be easily transformed into a time-saving format."

The launch of the product comes at a good time with 66 percent of hiring managers stating they plan to do the majority of their hiring in the latter half of 2004, according to a recent CareerBuilder.com survey.

To help employers target candidates with the most relevant skills and experience for their open positions, CareerBuilder.com offers employers a wide range of products and a vast distribution network. Owned by Tribune Company, Gannett and Knight Ridder, CareerBuilder.com features jobs from the classifieds sections of more than 130 newspapers. Including its newspaper affiliations, CareerBuilder.com powers the career sites for more than 400 partners with over 1,200 Web sites reaching national, local, industry and niche audiences. These include major portals such as MSN and America Online.

## About CareerBuilder.com

CareerBuilder.com is a leading online source for maximizing recruitment dollars and optimizing job searches with superior products, customer service and technology. With a unique combination of national, local and niche audiences, CareerBuilder.com makes it easy for recruiters to reach the most qualified candidates with industry-leading market research data and support. Job seekers can search for the right job from more than 500,000 continuously updated postings, representing more than 25,000 of the top employers in virtually every industry, field and location. Together with Gannett Co., Inc., Tribune Company, and Knight Ridder, Inc., CareerBuilder.com includes the Web's top newspaper sites -- the most trusted employment sources in recruiting. For more information about CareerBuilder.com products and services, call 888-670-TEAM or visit http://www.careerbuilder.com/.

\*CareerBuilder Network traffic includes job search traffic from the career centers CareerBuilder powers for partner sites Tribune Company, Gannett, Knight Ridder and others. The traffic figure is taken from the comScore Media Metrix April Key Measures report.

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