Iowa American Water Proudly Recognizes American Water Charitable Foundation 2025 Workforce Readiness Grantee

North Scott Community School District awarded a \$35,000 grant to support Regional Innovation Center

DAVENPORT, IA – OCTOBER 29, 2025 – The <u>American Water Charitable Foundation</u>, a philanthropic non-profit organization established by American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that the North Scott Community School District has been awarded a \$35,000 Workforce Readiness grant, to support the Regional Innovation Center, which assists high school students in communities served by Iowa American Water.

"On behalf of North Scott High School, we are incredibly grateful to receive this grant from the American Water Charitable Foundation in collaboration with Iowa American Water. This funding will significantly help enhance our STEM programs, specifically our robotics team at the high school level. It will allow us to purchase the resources necessary to have the best hands-on learning opportunity possible," said Andrew Lehn, principal of North Scott High School. "Thank you for not only investing in our school district, but for investing in our students and their future!"

The Workforce Readiness grant is part of the American Water Charitable Foundation's Keep Communities Flowing Grant Program, focusing on three pillars of giving: Water, People, and Communities. This grant program focuses on general career readiness, financial and business literacy, positive youth development, and life skills training.

"lowa American Water is proud to partner with the American Water Charitable Foundation, the North Scott Community School District, and the Regional Innovation Center in its mission to prepare young people for successful futures," said Brad Nielsen, president of Iowa American Water. "We believe that real progress happens when we invest in people and their potential, and the Regional Innovation Center is creating meaningful change, empowering youth, expanding access to workforce training, and building stronger communities, and we look forward to seeing their lasting impact now and in the future." Since 2012, the Foundation has invested more than \$20 million in funding through grants and matching gifts to support eligible organizations in communities served by American Water.

"The American Water Charitable Foundation is proud to partner with Iowa American Water to support initiatives that provide hands-on STEM learning and critical skills for future success," said Carrie Williams, President, American Water Charitable Foundation. "Best wishes to the Regional Innovation Center as you continue preparing students for meaningful careers and lifelong achievement."

Learn more about Iowa American Water's community impact, here.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

About American Water Charitable Foundation

The American Water Charitable Foundation, a philanthropic non-profit organization established by American Water (NYSE: AWK), focuses on three pillars of giving: Water, People, and Communities. Since 2012, the Foundation has invested more than \$20 million in funding through grants and matching gifts to support eligible organizations in communities served by American Water. The Foundation is funded by American Water shareholders and has no impact on customer rates. For more information, visit amwater.com/awcf.

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