## New Jersey American Water Proudly Recognizes Partnership with the Urban League of Union County

American Water Charitable Foundation provides a combined total \$260,000 to support workforce development initiatives for the National Urban League and Affiliate Movement

CAMDEN, N.J. – DEC. 3, 2024 – The American Water Charitable Foundation, a 501(c)(3) organization established by American Water, the largest regulated water and wastewater utility company in the U.S., and New Jersey American Water, announced today that the Urban League Affiliate of Union County has received a \$20,000 commitment as part of a larger Foundation Corporate Strategic grant. Funding will enhance workforce development initiatives that help close the equality gap for African Americans and other historically underserved groups throughout the Union County footprint.

"We are thrilled to receive this generous \$20,000 grant from the American Water Charitable Foundation. This partnership reflects our shared commitment to the communities we serve, many of whom rely on New Jersey American Water for essential services. With this support, we can continue to strengthen our workforce development initiatives, empowering individuals and helping more people gain meaningful employment. We look forward to building on this relationship and creating even greater impact in New Jersey," said Crystal A. Orr, President/CEO, Urban League of Union County.

Urban League of Union County has served the Union County area in New Jersey for 80 years. The League's Workforce Development program has been essential to the community since its inception in 1944.

"New Jersey American Water is proud to collaborate with the American Water Charitable Foundation to support the Urban League of Union County," said Mark McDonough, President of New Jersey American Water and American Water Charitable Foundation board member. "This grant underscores our ongoing commitment to empower our communities through meaningful support. Together, we can help foster economic opportunities and build a brighter future for New Jersey."

The Corporate Strategic grant is part of the American Water Charitable Foundation 2024 Keep Communities Flowing Grant Program, focusing on three pillars of giving: Water, People and Communities. Corporate Strategic grants support high-impact programs that align with American Water's values of being a solutions provider, where we seek to influence positive change and help keep communities flowing, improving and thriving.

"The American Water Charitable Foundation is delighted to support impactful workforce development initiatives and programming that help prepare future leaders of tomorrow," said Carrie Williams, President, American Water Charitable Foundation.

Since 2012, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water.

Being a good neighbor and steward of the environment has always been central to the mission of American Water and New Jersey American Water.

Learn more about the American Water Charitable Foundation's grant program <u>here</u>.

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