American Water Named Champion of Board Diversity by The Forum of Executive Women for the Eighth Consecutive Year

Honored as Gold Champion; Board is 60 percent female

CAMDEN, N.J. – NOVEMBER 12, 2024 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today its designation as a Champion of Board Diversity by The Forum of Executive Women for the eighth consecutive year. The Forum of Executive Women, the Philadelphia region's premier network of influential women, honors the top public companies with 30 percent or more women on their respective boards, annually.

American Water was recognized as one of 46 companies in Greater Philadelphia that are paving the way for gender equity and one of three companies designated as a Gold Champion, with 50 percent or more women on their respective boards.

The Champions were celebrated on Tuesday, November 12 at The Forum's Leadership Breakfast at the Loews Philadelphia Hotel. Additionally, in collaboration with PwC US, The Forum unveiled the Women in Leadership 2024 Report, an in-depth examination of how companies in the region support the advancement of women leaders in corporate boardrooms and executive suites. For more information about The Forum, visit https://foew.com/.

Learn more about American Water's Inclusion, Diversity and Equity leadership strategy <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

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