American Water Named 2024 OnCon Icon Top 10 DEI Team

CAMDEN, N.J. – NOVEMBER 6, 2024 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it has been named 2024 OnCon Icon Top 10 DEI Team by OnConferences. The OnCon Icon Awards celebrate outstanding achievements of top organizations and teams worldwide.

"American Water is proud to be recognized by OnConferences as the OnCon Icon Top 10 DEI Team for our ongoing commitment to inclusion, diversity and equity [IDE]," said Lori Sutton, Chief Inclusion, Diversity and Equity Officer & Vice President, Talent Acquisition, American Water. "This award acknowledges the ongoing contributions of our American Water IDE team, Employee Business Resource Groups, Culture Champions, the IDE Executive Council, Executive Leadership Team, and various advocates and allies throughout the business. Together, we are committed to making a positive impact in the diverse communities we are privileged to serve while continuing to build an equitable and inclusive workplace for our employees."

OnCon Icon Awards are determined through peer and community voting. Voters are instructed to select teams they have seen make a significant impact on their own organization or within the broader industry, contribute to their professional community through thought leadership, drive innovation, and demonstrate exceptional leadership.

Learn more about the OnCon Icon Awards and view the full list of winners here.

For a full list of American Water's awards and recognition, visit: https://diversityataw.com/awards-and-recognition/

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

About OnConferences

OnConferences is a leading organization that connects top professionals across various industries, promoting collaboration, innovation, and thought leadership. Through conferences, awards, and networking opportunities, OnConferences provides a platform for executives and organizations to exchange insights, fostering growth and development within their respective

fields.	
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