American Water Honored by the Executive Women of New Jersey with the 2023 Corporate Board Gender Diversity Award

CAMDEN N.J. – NOVEMBER 14, 2023 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it was recently recognized by the Executive Women of New Jersey (EWNJ) with the 2023 Corporate Board Gender Diversity Award, for exceeding gender parity on its Board of Directors.

EWNJ is dedicated to increasing female representation in N.J. corporate boardrooms and leadership positions. In 2023, American Water was one of four companies to have reached or exceeded gender parity on its board and was honored during EWNJ's biennial corporate gender diversity awards and power networking breakfast in Florham Park, N.J. on October 26. Attending the event and accepting the award for American Water was Marty Falkenberg, Senior Vice President and Deputy Chief Human Resources Officer. During the event, EWNJ also released its biennial A Seat at the Table: A Decade of Perseverance and Progress report.

Learn more about EWNJ here.

Learn more about American Water's Inclusion, Diversity and Equity strategy <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

As one of the fastest growing utilities in the U.S., American Water expects to invest \$30 to \$34 billion in infrastructure repairs and replacement, system resiliency and regulated acquisitions over the next 10 years. The company has a long-standing history of executing its core operations, aligned with sustainable best practices, through its commitments to safety, affordability, customer service, protecting the environment, an inclusive workforce and strengthening communities.

American Water has been recognized on the 2023 Bloomberg Gender-Equality Index for the fifth consecutive year, ranked 18th on Barron's 100 Most Sustainable U.S. Companies 2023 List, earned the U.S. Department of Homeland Security SAFETY Act designation and U.S. Environmental Protection Agency's WaterSense® Excellence Award, among additional state, local and national recognitions.

For more information, visit <u>amwater.com</u> and join American Water

on LinkedIn, Facebook, X (formally Twitter) and Instagram.	
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